

Walker-Cox Limited

HEALTH & SAFETY POLICY STATEMENT

Walker-Cox Limited, regard the promotion of Health and Safety measures as a mutual objective for management and employees at all levels.

It is therefore our Company Policy to do all that is reasonable to prevent personal injury and damage to property and to protect employees and non employees from foreseeable work hazards, in so far as they come into contact with any Company operations and property.

The Company Management has particular responsibility:

- To provide and maintain safe and healthy working conditions taking into account any statutory requirements
- To provide instruction and supervision to enable employees to perform their work safely and efficiently
- To maintain a constant and continuing interest in health and safety matters applicable to the Company's activities, by consulting and involving employees or their representatives wherever possible.

All employees have a duty to co-operate in the operation of this policy

The successful implementation of this policy requires total commitment from all levels of employee. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. Employee duties include:

- Co-operating with management on health and safety issues
- Complying with work place instruction and training
- Working safely and efficiently
- Reporting incidents that have led or may lead to injury to people or damage to property, or equipment
- Adhering to the Company Procedures, for securing a safe workplace
- Co-operating in the investigation of accidents with the objective of introducing measures to prevent recurrence.

A copy of this statement, together with relevant procedures will be displayed in suitable areas. The Policy will be continually reviewed and if necessary, revised in the light of legislative or organisational changes as appropriate.

Roger Walker

4th April 2008

**Managing Director
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