

Walker – Cox

Interim, Contract and Consultancy Resources
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ENVIRONMENTAL POLICY

Walker - Cox Limited is a customer-focused company that specialises in the recruitment of interim personnel to the specific requirements of its clients.

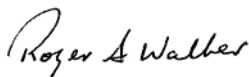
The Company operates a formal Environmental Management System to comply with applicable legal and other requirements and the needs of clients.

We are committed to continual improvement in environmental performance and prevention of pollution taking into consideration business objectives and our services.

Our key objectives are:

- To implement a documented environmental management system and achieve and maintain registration to ISO 14001:2004
- To identify significant environmental aspects
- To set and meet environmental objectives and targets taking into account this Policy, significant environmental aspects, and regulatory requirements
- To eliminate activities where environmental concerns exist or, if this is not possible, introduce controls to minimise or avoid adverse effects
- To promote and encourage environmental policy awareness amongst employees
- To evaluate and continually improve the effectiveness of our system by measuring performance and conducting scheduled internal audits and management reviews.

This Quality Policy is known and understood by the Company's staff and is periodically reviewed by management for continuing suitability.



Roger Walker
Managing Director

July 2007